

Michigan Public School Employees' Retirement System 2022 Dental Plan Benefits

Delta Dental of Michigan





Presentation Overview

Our goal is to help you understand:

- Key terms
- Your 2022 cost share
- Which providers offer the best value
- How your cost share works
- Resources available to you



Key Terms



Key Terms

- Coinsurance is a fixed percentage of the costs you share with your retirement system.
- **Deductible** is the amount you pay each year before your retirement system begins to pay. It remains the same in 2022.
- Annual Maximum is the most that your retirement system dental plan will pay
 in a calendar year for diagnostic and preventive services, basic services, and major
 services benefits.
- Orthodontic Lifetime Maximum is the most that your retirement system dental plan will pay the entire time you're enrolled in the plan for orthodontic services.
- Coordination of Benefits (COB) is the way in which claims pay when there is more than one dental benefits plan. Your retirement system dental plan uses the carve-out method to process COB claims. Visit deltadentalmi.com/MPSERS or contact Delta Dental for more information if you have more than one dental plan.

Your 2022 Cost Share

2022 Cost Share

Your cost share is a percentage of the approved amount (coinsurance) and any applicable deductible.

	Delta Dental PPO™ dentist	Delta Dental Premier® or nonparticipating dentist
Diagnostic and preventive services Cleanings and exams (two per calendar year) X-rays	5% 5%	10% 25%
Basic services Restorative services	Fillings—20% Others—25%	25% Deductible is applied to basic services
Major services Prosthodontic services Implants	50%	50% Deductible is applied to major services

The **Dental Coverage at a Glance** flier at deltadentalmi.com/MPSERS has more detailed information on the dental benefit categories.

Your Maximums and Deductible

Annual maximum (calendar year) Applies to diagnostic and preventive services, basic services, and major services benefits	\$1,100
Orthodontic lifetime maximum Applies to orthodontic benefits	\$1,200
Annual deductible (calendar year) Applies to basic and major services provided by a dentist not in the Delta Dental PPO TM network	\$50/person

Your retirement system's dental plan has a carve out clause for Coordination of Benefits (COB) when the plan pays secondary. The **How Coordination of Benefits Works** flier at deltadentalmi.com/MPSERS provides additional information.

Is there a way to receive an estimate for the services that I need to have completed?

- A pre-treatment estimate submitted to Delta Dental by your provider will provide information about how the dental plan will cover the service and your out-of-pocket costs. This information may lead to further discussion of treatment options with your provider.
- When this pre-treatment estimate is sent to Delta Dental, the estimate reviews:
 - -Current annual maximum available
 - -Time limitations for services
 - -Whether the service is covered by your retirement system dental plan
- A copy of the estimate will be provided to both you and your provider.

Can My Dentist Charge Me for PPE?

To help protect themselves and their patients, dentists and staff are wearing more personal protection equipment (PPE) during appointments. This includes masks, face shields, gowns and gloves. The cost of these items has increased with demand, and as a result, some dentists are asking their patients to pay a separate charge for PPE.

Delta Dental participating dentists cannot charge you separately for PPE. Per their participation agreement, the cost of PPE is included in the cost of the dental service.

Providers That Offer the Best Value



Your Dental Plan Offers Choices

- You have the freedom to choose any dentist:
 - − Delta Dental PPOTM
 - Delta Dental Premier[®]
 - Nonparticipating
- Your retirement system dental plan is designed to offer the maximum benefit with the lowest out-of-pocket expense when you use a Delta Dental PPO dentist
- All claims are reimbursed at the Delta Dental PPO approved amount
- You will likely pay more when you use a Delta Dental Premier or nonparticipating dentist

Delta Dental PPO (\$)

- Providers accept Delta Dental's PPO approved amount as payment in full
- You only pay your coinsurance
- No balance billing
- Providers are paid directly
- Highest benefit level
- No deductible





Delta Dental Premier (\$\$)

- Providers participate with Delta Dental, but do not accept the lower Delta Dental PPO approved amount
- You pay your coinsurance plus the difference between the Delta Dental PPO and Delta Dental Premier approved amounts
- No balance billing between the Delta Dental Premier approved amount and the submitted amount
- Providers are paid directly
- Deductible applies to basic and major services



Nonparticipating (\$\$\$)

- Providers do not participate with Delta Dental and will likely cost you the most money
- You pay your coinsurance plus any additional costs up to the provider's charge
- Balance billing up to the provider's charge
- Deductible applies to basic and major services
- You may have to submit claims

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Provider Comparison

Delta Dental PPOTM 368,000+ locations 113,000+ unique dentists

Delta Dental Premier® 434,000+ locations 154,000+ unique dentists

Delta Dental PPO

- You only pay your coinsurance
- No balance billing
- No deductible
- Highest benefit level

Delta Dental Premier

- You pay your coinsurance AND the difference between Delta Dental PPO and Delta Dental Premier approved amounts
- No balance billing
- Deductible applies to basic and major services

Nonparticipating

- You pay your coinsurance AND any additional amounts up to the provider's charge
- Balance billing
- Deductible applies to basic and major services

Additional Provider Information

- Your dental plan allows for access to participating providers across the United States. Claims need to be submitted to Delta Dental of Michigan to process and pay
- All claims outside of the United States are considered nonparticipating providers, but the claim can be submitted for reimbursement
- A provider that has both Delta Dental PPO and Delta Dental Premier participating network status will automatically pay as a Delta Dental PPO provider (higher benefit/ deeper discounts) when a claim is submitted
- An office could have both Delta Dental Premier and Delta Dental PPO providers. If you want to see a Delta Dental PPO provider because you will receive a higher level of benefit and deeper discount, let the provider office know. Participating status is based on provider and location, not by office.

How Your Cost Share Works

Major Services Payment Example

	Charge	Approved amount	Member cost share					
Provider type			Deductible		Coinsurance (Delta Dental PPO [™] approved percentage)		Additional cost	You pay
Delta Dental PPO™ dentist	\$1200	\$840	\$0	+	\$210.00 (25% of \$840)	+	\$0	\$210.00
Delta Dental Premier® dentist	\$1200	\$980	\$50	+	\$197.50 (25% of \$790*)	+	\$140**	\$387.50
Nonparticipating dentist	\$1200	\$1200	\$50	+	\$197.50 (25% of \$790*)	+	\$360***	\$607.50

^{*} Delta Dental PPO approved amount minus the \$50 deductible

^{**} Difference between the Delta Dental PPO and Delta Dental Premier approved amount

^{***} Difference between the Delta Dental PPO approved amount and nonparticipating dentist charge

Diagnostic and Preventive Payment Example

			Member cost share					
Provider type	Charge	Approved amount	Deductible		Coinsurance (Delta Dental PPO™ approved percentage)		Additional cost	You pay
Delta Dental PPO™ dentist	\$98	\$65	NONE	+	\$3.25 (5% of \$65)	+	\$0	\$3.25
Delta Dental Premier® dentist	\$98	\$80	NONE	+	\$6.50 (10% of \$65)	+	\$15*	\$21.50
Nonparticipating dentist	\$98	\$98	NONE	+	\$6.50 (10% of \$65)	+	\$33**	\$39.50

^{*} Difference between the Delta Dental PPO and Delta Dental Premier approved amount

^{**} Difference between the Delta Dental PPO approved amount and nonparticipating dentist charge

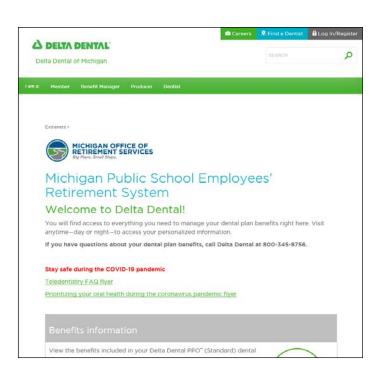
Helpful Resources

Plan Specific Member Website

The link to this site is located on the Office of Retirement Services website under dental benefits. It can also be accessed directly at:

www.deltadentalmi.com/MPSERS

- Access specific information about your retirement system dental plan
- Access written plan documentation
- View this presentation
- Search the dentist directory for a provider
- Link to the Member Portal



Member Portal

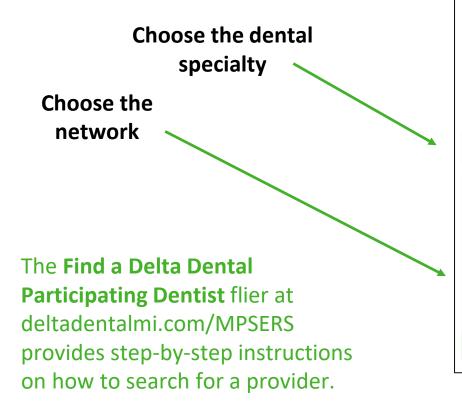
This secure website allows you access to your specific dental information after creating an account. You will be able to:

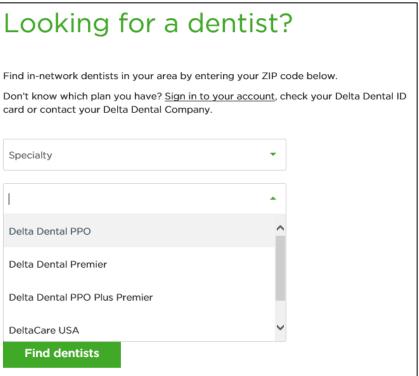
- View members covered on your plan
- Find an in-network dentist
- See common procedures
- View/print specific Explanation of Benefits
- Check your annual maximum used to date
- Access an online ID card
- View the status of all claims

NOTE: Member Portal has replaced Consumer Toolkit. Log in using your existing Consumer Toolkit credentials, or if you do not have existing credentials, click "Sign up."



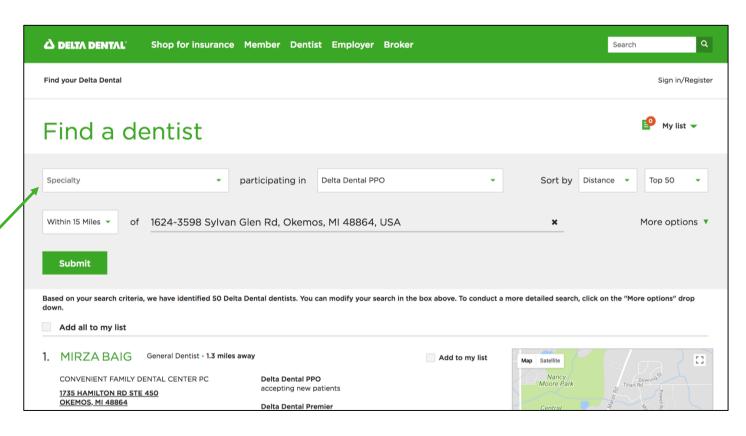
Finding a Provider





Finding a Provider

Add more search criteria or change your request



Delta Dental Smartphone App

Once you have created your member account, use the app to:

- Review coverage and claims information
- Use the cost estimator
- Find a dentist
- View your mobile ID card

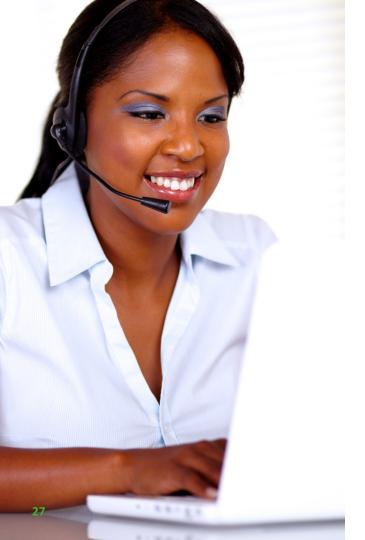
Available for Apple iOS or Android users. Visit the App Store (Apple) or Google Play (Android) and search for 'Delta Dental.'



Save That Smile!

- Brush at least twice a day
- Floss regularly
- Avoid use of tobacco and limit alcohol
- Drink fluoridated water
- Visit your dentist regularly
- Talk to your dentist if you notice any changes or abnormalities





Contacting Delta Dental

Call toll-free: 800-345-8756

Advisors:

• Available 8:30 a.m.–8:00 p.m. (EST), Monday–Friday

DASI (Delta Automated System Inquiry):

- Available 24 hours a day, seven days a week
- Provides benefit, claims, eligibility information, Delta Dental's mailing address and the names of Delta Dental PPOTM and Delta Dental Premier[®] dentists near you

www.deltadentalmi.com/MPSERS

Thank You for Viewing!